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# ETHIOPIA: LAND ADMINISTRATION TO NURTURE DEVELOPMENT (LAND)

QUARTERLY REPORT NO. I (APRIL 1–JUNE 30, 2013)

**JULY 2013**

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## **DISCLAIMER**

The author's views expressed in this publication do not necessarily reflect the views of the United States Agency for International Development or the United States Government.

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## 2.0 LIST OF ACRONYMS

AMP	Award Monitoring Plan
CDCS	Country Development Cooperation Strategy
COP	Chief of Party
COR	Contracting Officer's Representative
CORS	Continuously Operating Reference System
D/COP	Deputy Chief of Party
DO	Development Objective
ELAP	Ethiopian Land Administration Program
ELTAP	Ethiopian Strengthening Land Tenure and Administration Program
EMA	Ethiopian Mapping Agency
GAAP	Gender Analysis and Action Plan
GIS	Geographic Information System
GMP	Grants Management Plan
GoE	Government of Ethiopia
GTP	Growth and Transformation Plan
LALU	Land Administration and Land Use
LALUDEP	Land Administration and Land Use Development Project
LAND	Land Administration to Nurture Development
LAUD	Land Administration and Use Department
LIFT	Land Investment for Transformation Project
LTPR	Land Tenure and Property Rights
LUP	Land Use Planning
M&E	Monitoring & Evaluation
MOA	Ministry of Agriculture
MSI	Management Systems International
OPUS	On-line Positioning User Service
PAP	Pastoral and Agro-pastoral
PRIME	Pastoralists Resiliency Improvement and Market Expansion

REILA	Responsible Land Administration in Ethiopia Project
SLMP	Sustainable Land Management Project
SNNP	Southern Nations, Nationalities, and Peoples
TOR	Terms of Reference
TOT	Training of Trainers
USAID	United States Agency for International Development





## 3.0 INTRODUCTION AND BACKGROUND

Land plays a pivotal role in the life of the people of Ethiopia and the development of its economy. More than three quarters of the population derive their income from agriculture and social and cultural norms in rural areas are largely shaped by land use practices. Maintaining agriculture as a major source of economic growth is a pillar in Ethiopia's Growth and Transformation Plan (GTP). The Government of Ethiopia (GOE) accords high priority to the sustainable use and management of land and its proper governance in the nation's agenda for food security, poverty reduction and accelerated economic growth to achieve the status of middle-income country.

The purpose of the Land Administration to Nurture Development (LAND) program is to expand and extend two previously successful projects—Ethiopia Strengthening Land Tenure and Land Administration Program (ELTAP) implemented in 2005-2008 and Ethiopia Strengthening Land Administration Program (ELAP) implemented in 2008-2013 - financed by The United States Agency for International Development (USAID)/Ethiopia Mission and implemented by the Federal Ministry of Agriculture and six regional states with technical assistance provided by Tetra Tech ARD. These projects helped strengthen rural land tenure security and women's land use rights; encourage efficient land transactions; build capacity of federal and regional land administration agencies to improve service delivery and pilot cadastral surveying and certification methodologies to recognize and document rural land use rights.

The LAND program will be implemented under four components with and through the Ministry of Agriculture's Land Administration and Use Department (MOA/LAUD) at the national level and the regional land administration bureaus of Amhara, Oromia, SNNP and Tigray in the country's highlands and the predominantly pastoral regions of Afar and Somali. It will further deepen and broaden the policy, legal and regulatory framework governing rural land tenure and property rights (LTPR) and expand its capacity building support at all levels of government to ensure sustainability of past USAID investments. LAND will assist Ethiopian universities to strengthen their capacity to train land administration officials and professionals in survey and certification procedures, property rights, including women's land use rights, conflict mitigation and land use planning. This will provide a sustainable training mechanism and supply of skilled land administration officials beyond the life of LAND. LAND complements proposed activities under USAID/Ethiopia's Pastoralists Resiliency Improvement and Market Expansion program (PRIME) by piloting activities to clarify and certify communal land rights for pastoralist and agro-pastoral communities in order to improve market linkages between these communities and private investors who may be involved in livestock value chains. This effort will be designed to empower communities to diversify livelihoods through livestock production, increase income, diversify assets and promote rural resiliency. This activity will help improve governance at the local level by providing communities with decision-making rights over their natural assets—land, water and other natural resources.

LAND's activities will be implemented to achieve four objectives:

1. Improved legal and policy frameworks at national and local levels;
2. Strengthened capacity in national, regional, and local land administration and use planning;
3. Strengthened capacity of Ethiopian universities to engage in policy analysis and research related to land tenure and train land administration and land use professionals; and
4. Strengthened community land rights in pastoral and agro-pastoral areas to facilitate market linkages and economic growth.

## 4.0 EXECUTIVE SUMMARY

Tetra Tech ARD signed the LAND Task Order on March 12, 2013 and conducted an initial start-up call with USAID/Ethiopia's COR shortly thereafter. Tetra Tech was instructed to deliver an illustrative one year work plan and Award Monitoring Plan (AMP) within 30 days of contract award and then proceed with a series of consultative stakeholder workshops to provide national and regional stakeholders an opportunity to fully engage in the work planning process.

As provided in its contract with USAID, Tetra Tech delivered within 30 days of award:

- Illustrative first year work plan
- Illustrative AMP
- Branding Strategy and Marking Plan

Additionally, Tetra Tech delivered its Grants Management Plan (GMP) within 60 days of award.

During the months of May and June, Tetra Tech conducted stakeholder consultation workshop meetings with the MOA/LAUD, the Ethiopian Mapping Agency (EMA) and land administration officials from the Regional States of Amhara, Oromia, Tigray, SNNP, Afar and Somali. Mr. Zemen Haddis, Contract Officer's Representative (COR), USAID/Ethiopia for the task order participated in all these meetings. Dr. Gregory Myers, Chief, Land Tenure and Property Rights Division, Bureau for Economic Growth, Education and Environment (USAID/Washington) participated in the meetings with land administration officials and customary authorities in Somali Region and provided the Tetra Tech project team technical advice and guidance to implement activities that will help strengthen community land rights in pastoral areas.

Consultations with stakeholders concluded with LAND's official launching event that took place on June 27 and 28 in Addis Ababa. Director of the USAID Mission/Ethiopia, Mr. Dennis Weller stressed the importance of land tenure and property rights to achieving USAID's Feed the Future objectives, promoting economic growth and resiliency, combatting global climate, mitigating conflict and good governance. Mr. Weller noted LAND's pilot activities to clarify and strengthen community land rights in pastoral areas is a new and risky initiative but he is also excited by the prospect of piloting these activities with the Ministry of Agriculture to help address the root cause of conflict in pastoral areas. H.E. Ato Sileshi Getahun, State Minister, Ministry of Agriculture confirmed his ministry's support to pilot activities to certify community rights in pastoral areas. He noted the importance of linking communities to value chains and urged representatives from the Afar and Somali Regional States to work with LAND to carefully select pilot locations for these activities.

LAND's efforts engage stakeholders in the work planning process helped secure buy-in from key stakeholders for project activities and build a collaborative working environment in which to begin full-fledged implementation activities. The process also provided an opportunity for USAID, GOE stakeholders and LAND's technical team to develop a common vision for the project's outcomes and helped shape the technical approach for implementing LAND's interventions.

The consultation process also revealed stakeholder expectations for training assistance that exceeded LAND's scope and financial resources. The task order COR and LAND's Chief of Party (COP) agreed that the LAND project team will need to produce an implementation plan to meet this demand by proposing innovative strategies that are consistent with LAND's SOW and will sustainably leverage its financial resources to maximize delivery of training assistance. Sustainable approaches to be developed include training

of trainers (TOT) approach and strengthening the capacity of Ethiopian Universities to train land administration officials beyond LAND's project life.

Discussions with regional officials in the predominantly pastoral Regional States of Afar and Somali and with Dr. Myers also made clear LAND's interventions to strengthen community land rights in pastoral areas and to link these communities to market opportunities would be both experimental and risky. This was also acknowledged by Mr. Weller during his speech at LAND's launch. To mitigate risk and create conditions to quickly pilot interventions, LAND's priority in the next quarter is to identify pilot locations where there is social cohesion, low risk of open conflict and potential for value chain creation and community interest to form associations to facilitate market linkages. Once pilot locations are agreed with stakeholders, LAND will identify and document customary land and natural resource practices and study the social dynamics and power structures. LAND will also commission a desk review and report on international best practice to protect communal land rights in pastoral areas that will identify models to guide LAND's interventions.

Other priority activities in the next quarter include:

- Finalizing LAND's five-year implementation plan, budget, AMP and log frame to guide sequencing of activities and align LAND's output and impact indicators with those of USAID's Feed the Future program;
- Produce a Gender Analysis and Action Plan (GAAP) to ensure LAND's activities benefit women and men equally, especially activities to certify community land rights and link communities to market opportunities;
- Engage universities to assess impact of implementing the current land administration and land use (LALU) legislation in the regions;
- Develop TOT modules for judges and land administration officials on LALU legislation and customary practices and modules on land use planning;
- Contract a consultant to assess capacity and needs of the EMA to operate and maintain its Continuously Operating Reference System (CORS);
- Contract a consultant to assess the market demand for land administration graduates and develop a strategy to strengthen university's land administration curricula.

In regards staffing, LAND's COP mobilized to Ethiopia at the end of March and the nearly all technical and administrative staff joined the project team by May 01, 2013. Recruitment of the Deputy Chief of Party (D/COP) is a priority in the next quarter as the D/COP will lead LAND's Grants Program and interventions to strengthen capacity of Ethiopian universities. The project's Communications Specialist will be an employee of Winrock International, Tetra Tech's STARR IQC partner. Due to administrative issues mobilization has been delayed but should be completed in the coming weeks.

## 5.0 PROJECT ACTIVITIES

The final version of LAND's workplan is still being developed and will be submitted to USAID/Ethiopia Mission for approval. As such, the activities described below are presented in chronological order rather than according to a work plan structure.

### 5.1 PROGRAM STARTUP

Tetra Tech ARD signed the LAND Task Order on March 12, 2013 and conducted an initial start-up call with USAID/Ethiopia's COR shortly thereafter. Tetra Tech was instructed to deliver an illustrative one year work plan and AMP within 30 days of contract award and then proceed with a series of consultative stakeholder workshops to provide national and regional stakeholders an opportunity to fully engage in the work planning process.

As provided in its contract with USAID, Tetra Tech delivered within 30 days of award:

- Illustrative first year work plan
- Illustrative AMP
- Branding Strategy and Marking Plan

Additionally, Tetra Tech delivered its GMP within 60 days of award.

In regards staffing, LAND's COP mobilized to Ethiopia at the end of March and the nearly all technical and administrative staff joined the project team by May 01, 2013. Recruitment of the D/COP is a priority in the next quarter as the D/COP will lead LAND's Grants Program and interventions to strengthen capacity of Ethiopian universities. The project's Communications Specialist will be an employee of Winrock International, Tetra Tech's STARR IQC partner. Due to administrative issues mobilization has been delayed but should be completed in the coming weeks.

### 5.2 NATIONAL WORKSHOP ON STUDIES CONDUCTED UNDER ELAP

ELAP commissioned six evidence-based research studies to assess and analyze implementation of rural land laws, root causes of rural land disputes, customary laws and practices governing the management of land and natural resources in Afar Regional State as well as a project base line survey:

1. Assessment of the Implementation of Rural Land Laws in the Oromia Regional State;
2. Statistical Analysis of Land Related Disputes in Amhara, Oromia, SNNP and Tigray Regional States;
3. Causes of Rural Land Disputes in Amhara Regional State;
4. Rural Land Related Disputes: the Case of Assagirt Woreda, Semen Showa, Amhara Regional State;
5. Pastoral Customary Laws and Practices in Land Administration and Management of Land Resources in Afar Regional State; and
6. The ELAP Baseline Survey.



**Participants attentively listening to a presentation at the ELAP Studies national workshop.**

The reports were completed and delivered at the end of ELAP but due to time constraints were not presented and discussed with stakeholders prior to the project's close. LAND discussed with USAID/Ethiopia's Contract Officer's Representative (COR) that the studies provided information relevant to the implementation of LAND; the assessment of rural land law implementation and assessment of rural land disputes will help inform LAND's legislative strengthening activities, documentation of customary natural resource management practices in Afar will inform pilot activities to certify community land rights and develop participatory land use plans in pilot pastoral locations and the baseline survey data can be used by an independent monitoring and evaluation (M&E) organization to measure LAND's impacts. As such, their presentation would help set the stage for stakeholder participation in the development of LAND's workplan. The COR agreed and provided approval for a national workshop to present the reports' findings to national and regional stakeholders that was conducted on May 7 – 8, 2013 in Addis Ababa.

A total of 62 participants (57 Male and 5 Female) drawn from the MOA/LAUD and the land administration bureaus of Amhara, Tigray, Oromia, SNNPR, Afar and Somali Regional States, Bahir Dar, Mekelle and Haramaya Universities, USAID/Ethiopia Mission, the GOE's Sustainable Land Management Project (SLMP), the Government of Finland funded Responsible Land Administration in Ethiopia (REILA) project and DfID UK's Land Investment for Transformation (LIFT) project participated in the workshop and provided comments and inputs noted by LAND's technical team that will help inform its technical approach for implementing LAND.

### **5.3 CONSULTATIONS WITH LAND STAKEHOLDERS**

Consultations with LAND stakeholders commenced with presentation of findings from the ELAP commissioned evidence based research studies and continued through June, culminating with the LAND project launch on June 27 – 28. The LAND COP and technical experts facilitated a participatory process beginning with negotiations with stakeholders to agree the schedule, objectives and outcomes envisioned for stakeholder consultations.



As agreed with stakeholders the consultation schedule was as follows:

1. MOA/LAUD on June 21 in Addis Ababa;
2. Rural land administration agencies of the regional states of Amhara & Bahir Dar University (May 20-21 at Bahir Dar), Afar, (June 11 in Addis Ababa) Oromia (June 3-4 in Addis Ababa), SNNP and Hawassa University (May 29-30 at Hawassa), Somali (June 17-18 at Jijiga and Shinile), Haramaya University (June 19 at Haramaya) and Tigray and Mekele University (May 23-24 at Mekelle);
3. Ethiopian Mapping Agency (June 5 in Addis Ababa);
4. Research organizations (Ethiopian Economic Associations and Forum for Social Studies : May 9 in Addis Ababa); and
5. PRIME (June 18 at Dire Dawa)
6. Plenary session of all regional stakeholders on June 28 at the LAND launch in Addis Ababa

Ato Tigistu Gebremeskel, Director and Ato Solomon Abebe, Senior Land Administration Expert from MOA/LAUD as well as Mr. Zemen Haddis, USAID/Ethiopia COR for the LAND task order participated in all the consultative meetings. Mr. Jack Keefe, Tetra Tech ARD Senior Technical Adviser for LAND participated in the discussions with Afar and Somali regional states. Dr. Gregory Myers, Chief, Land Tenure and Property Rights Division, Bureau for Economic Growth, Education and Environment (USAID/Washington) and Ms. Mercedes Stickler of USAID/Washington also participated in the meetings with land administration officials and customary authorities in Somali Region and provided the Tetra Tech project team technical advice and guidance to implement activities that will help strengthen community land rights in pastoral areas.

Consultation with stakeholders revealed expectations of training assistance that exceeded LAND's scope and financial resources. The task order COR and COP agreed that the LAND project team will need to produce an implementation plan to meet this demand by proposing innovative strategies that are consistent with LAND's scope of work and will sustainably leverage its financial resources to maximize delivery of training assistance. Sustainable approaches to be developed include TOT and strengthening the capacity of Ethiopian Universities to train land administration officials beyond LAND's project life.



**Ato Diribu Jemal, Head of Oromia Bureau (3rd. from left) making a point at LAND Consultation.**



**Pastoralist elders discussing salient features of grazing management at Shinile, Somali Regional State.**

Discussions with regional officials in the predominantly pastoral Regional States of Afar and Somali and with Dr. Myers also made clear LAND's interventions to strengthen community land rights in pastoral areas and to link these communities to market opportunities would be both experimental and risky. To mitigate risk and

create conditions to quickly pilot interventions, LAND's priority in the coming weeks is to work closely with USAID's Pastoralist Resilience and Market Expansion (PRIME) to identify pilot locations where there is social cohesion, low risk of open conflict and potential for value chain creation and community interest to form associations to facilitate market linkages. Once pilot locations are agreed with stakeholders, LAND will identify and document customary land and natural resource practices and study the social dynamics and power structures. LAND will also commission a desk review and report on international best practice to protect communal land rights in pastoral areas that will identify models to guide LAND's interventions.

## 5.4 LAND LAUNCHING WORKSHOP

The LAND program was launched at a two-day workshop on June 27, 2013 at the Capital Hotel in Addis Ababa by H.E. Ato Sileshi Getahun, State Minister, MOA and Mr. Dennis Weller, Director, USAID Mission/Ethiopia. Minister Getahun opened his speech by expressing his pleasure at seeing Dr. Myers again



**H.E. Ato Sileshi Getahun Launching the LAND Program.**

and noting that he was a junior land administration official who benefitted from a training course delivered by Dr. Myers in 2005. Minister Getahun acknowledged the contributions made by previous USAID interventions to strengthen land tenure and property rights and improve land governance in Ethiopia and expressed his government's recognition and appreciation of the effective assistance provided by USAID to assist Ethiopia become a middle-income country by 2025. The Minister confirmed support for LAND's pilot activities to certify community rights in pastoral areas. He noted the importance of linking communities to value chains and urged representatives from the Afar and Somali

Regional States to work with LAND to carefully select pilot locations for these activities. Minister Getahun also emphasized his Ministry's commitment to achieving its GTP land certification targets in rural areas as demonstrated by the funds allocated by the government to achieve them under the Land Administration and Land Use Development Project (LALUDEP). Additionally, his Ministry will coordinate REILA and LIFT project assistance and engage universities, vocational-technical schools and the private sector to mobilize resources to achieve these targets.

Director of the USAID Mission/Ethiopia, Mr. Dennis Weller stressed the importance of land tenure and property rights to achieving USAID's Feed the Future objectives, promoting economic growth and resiliency, combatting global climate, mitigating conflict and improving governance. Mr. Weller noted LAND's pilot activities to clarify and strengthen community land rights in pastoral areas is a new and risky initiative but he is also excited by the prospect of piloting these activities with the Ministry of Agriculture to help address the root cause of conflict in pastoral areas. Mr. Weller added that transparent and well-planned administration of land is critical to investments in food production, to equitable growth in the agriculture sector, to conservation of natural resources, and peace and progress for the vast number of Ethiopian women and men who reside and work in rural areas.

In his opening presentation, Dr. Solomon Bekure, the Chief of Party for LAND, noted that USAID's assistance to GOE and Tetra Tech ARD's involvement in the land sector started from the 2004 Assessment of Ethiopia's land policy and administration that laid the foundation for the design and implementation of the two predecessor programs to LAND. He indicated that much has been accomplished since then in rural land policy and legislative reforms and capacity building to improve land administration and governance.

Ethiopia's rapid economic growth and significant poverty reduction and the formulation of the LALUDEP by MOA have attracted increased assistance to the rural land sector.

The LAND launching workshop was attended by 75 participants (67 males and 8 females) drawn from MOA, six regional state land administration agencies of Amhara, Tigray, Oromia, SNNPR, Afar and Somali, Bahir Dar, Mekelle, Haramaya and Hawassa universities, USAID/Ethiopia Mission and other land related projects, SLMP, REILA and LIFT as well as EMA and firms engaged in orthophoto GIS aerial photo production, photogrammetry, cadastral surveying and land information systems. After the launching ceremony the LAND program was presented in detail and discussed with all the implementing partners.



**Mr. Dennis Weller making an opening statement.**

Ongoing projects in land administration were invited by LAND to present their progress to date and their plans for the future and regional land administration of Amhara, Oromia and Tigray related success stories of what has worked so well in their respective regional states. The Amhara regional state shared its experience with its decentralization program of placing land administration experts at the kebele level and their highly productive and successful consultations with: (i) woreda and high court judges and judiciary staff regarding adjudication of land related disputes; and (ii) commercial farmers, banks, the regional investment bureau and state, zonal and woreda administration staff in removing constraints of implementing

agricultural investment projects. The Oromia regional state presented its experience in preparing land use plans. The Tigray regional state shared its experience in getting the whole region covered by aerial photographs that will facilitate cadastral surveying and certification of all rural land holdings in the region.

Additional stakeholders at the event included Dr. Gregory Myers who attended the launching workshop and participated in the session where the LAND program was presented and discussed in detail. Ato Tigistu Gebremeskel, Director, MOA/LAUD, Ato Zemen Haddis, LAND COR, USAID/Ethiopia Mission and Mr. Jack Keefe, Senior Technical Manager for LAND, Tetra tech ARD gave closing remarks in which they expressed their pleasure on the level of participation in the presentations and the discussions that followed and expressed their thanks to all regional stakeholders for their time and inputs they provided to make the LAND's workplanning a participatory process.



**LAND Launching Workshop in session.**



**Side exhibits on display.**



Three private firms, Hansa Luftbid, GeoMark and INTAPS, engaged in aerial photography, photogrammetry, cadastral surveying and land registration as well as development of land information system software made presentations on their capabilities and recent project experience and set up exhibitions in the conference hall foyer. The presentations served to inform stakeholders of new technologies and tools for effective land administration.

LAND's launching workshop was well covered by the mass media. The news was broadcast on ETV, radio, the daily newspapers (Addis Zemen and Ethiopian Herald) and the weekly newspapers (The reporter and Fortune).

## **5.5 LAND ACTIVITIES IN THE NEXT QUARTER (JULY 1–SEPTEMBER 30, 2013): A LOOK AHEAD**

The LAND technical team will finalize LAND's five-year work plan, budget and log frame for its monitoring and evaluation and to align its output and impact indicators with those of USAID's Feed the Future program.

In the second half of September, LAND will produce a GAAP to integrate gender equality into its program activities to ensure they do not negatively impact women and deliver benefits equally to all stakeholders. The GAAP will identify root causes of existing gender inequalities or obstacles to female empowerment so the project itself can seek out opportunities to promote women's leadership and participation. It will also identify potential adverse impacts and/or risks of gender-based exclusion that could result from LAND activities and propose measures to mitigate these risks.

**Component 1:** Develop terms of reference (TOR) with Bahir Dar and Hawassa universities to conduct a rural land laws implementation assessment with the rural land administration agencies and bureaus of justice in Amhara and SNNP regions. It is expected the studies will be completed in the first quarter of FY 2014. A national workshop will be conducted to raise stakeholder awareness and engagement in the development of a land use policy and national and regional master land use plans. TORs will be developed for papers to be presented for discussion at this workshop and authors will be assigned.

**Component 2:** Prepare training modules for judges, regional land administration officials, and land administration committees and dispute resolvers on LALU legislation and customary laws. LAND will work with the EMA to prepare a status report on the distribution and operation of CORS stations in the country, including those installed and managed by universities and other organizations. It will then engage an international consultant to assess the operations and management of the current CORS network vis a vis the national need and the capacity of EMA to offer On-line Positioning User Service (OPUS) to customers that will use CORS data for Geographic Information System (GIS) work and train EMA staff in CORS operations and management. Training modules for participatory land use planning will be developed or adapted for training TOTs in the regional states.

**Component 3:** Engage an international and national consultant to survey the market demand for land administration graduates and review university curricula to develop a strengthening strategy to help build capacity of universities to meet this demand. The consultants will also develop criteria for selecting universities with whom LAND will work to develop and deliver summer short courses to sharpen the skills of mid-level land administration professionals. LAND will also assess the feasibility of replicating in other regions the land administration training program the REILA project has developed with a vocational-technical school in Beneshangul Gumuz regional state.

**Component 4:** LAND will work closely with PRIME to identify pilot locations where there is social cohesion, low risk of open conflict and potential for value chain creation and community interest to form associations to facilitate market linkages. Preliminary locations being considered include Gewane area in Afar regional state, Shinile in Somali regional state and Borana in Oromia regional state. Once pilot locations are agreed with stakeholders, LAND will identify and document customary land and natural resource practices

and study the social dynamics and power structures. LAND will also commission a desk review and report on international best practice to protect communal land rights in pastoral areas that will identify models to guide LAND's interventions.

## 6.0 PROJECT SPECIFIC PERFORMANCE INDICATORS

The initial illustrative first year work plan and AMP was submitted to LAND's COR on April 11, 2013. A results framework from which LAND's logframe would be developed was discussed with staff of Management Systems International (MSI) at a meeting on June 26, 2013 at which MSI staff gave an orientation to LAND's COP and M&E specialist on M&E development and aligning LAND's result indicators to USAID development objective (DO1) results framework. Arrangements were also made for LAND's M&E specialist to attend an M&E training by MSI on July 23-25, 2013. MSI/EPMS staff will be consulted for finalizing project indicators and will be included in quarterly reports moving forward.

## ANNEX I: SUCCESS STORY



## SNAPSHOT

### Ethiopia's Minister of Agriculture: Testament to the Sustainability of USAID's Land Governance Assistance



*Mr. Dennis Weller making an opening statement*



*H.E. Ato Sileshi Getahun Launching the LAND Program*



*Pastoralist elders discuss customary natural resource practices with Dr. Meyers and the LAND technical team in Shinile, Somali Regional State.*

In 2005 Ato Sileshi Getahun began his relationship with USAID while attending a capacity building training conducted by the USAID Land Tenure and Property Rights Division. Eight years later Ato Getahun is serving as the Minister of Agriculture of Ethiopia, where he continues to work with USAID to successfully lead Ethiopia's land tenure and property rights reforms through the Land Administration to Nurture Development (LAND) Project. The LAND Project is the third consecutive project aimed at improving land governance in rural Ethiopia, demonstrating the continuity and sustainability of USAID's programming. The project leverages capacity built under previous interventions in Ethiopia's highlands that helped strengthen land tenure security for men and women, improve service delivery, and certify rural land rights and encourage efficient land transactions to develop procedures to certify community rights to communal land in pastoral areas.

Minister Getahun expressed the government's appreciation for USAID support, and acknowledged the role USAID continues to play in bringing positive reforms to the country's land tenure and property rights sector, allowing the country to reach a range of development objectives that will elevate Ethiopia from a low to middle-income country by 2025. LAND will serve as the next iteration to assist Ethiopia to meet its development goals. Certification of community land rights is on the cutting edge of LTPR interventions globally, and will support Ethiopia to achieve greater food security, improved livelihoods for the rural poor, and the development objectives outlined in the country's Growth and Transformation Plan (GTP).

The Minister reaffirmed the government's commitment to LAND's objectives, and expressed his confidence that the project will be able to successfully continue strengthening property rights and improving rural land governance across Ethiopia. He further instructed regional officials to work with the project to address the challenges that lie ahead, including securing communal boundaries, developing strong land use plans that will lead to more productive and sustainable landscapes, increasing agricultural production, linking communities to markets, improving livelihoods, and fueling economic growth.

#### Telling Our Story

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## ANNEX II: PROJECT BRIEF UPDATE

The United States Agency for International Development's (USAID's) Land Administration to Nurture Development (LAND) program in Ethiopia is a new five year intervention designed to build upon the success of its two previous projects<sup>1</sup> that helped strengthen rural land tenure security and women's land use rights; encourage efficient land transactions; build capacity of federal and regional land administration agencies to improve service delivery and pilot cadastral surveying and certification methodologies to recognize and document rural land use rights. LAND's activities will be implemented under four components with and through the Ministry of Agriculture's Land Administration and Use Department (MOA/LAUD) at the national level and the regional land administration bureaus of Amhara, Oromia, SNNP and Tigray in the country's highlands and the predominantly pastoral regions of Afar and Somali.

Activities under Component 1 will further strengthen rural land legal and regulatory frameworks developed under previous projects. Technical assistance under Component 2 will focus on building capacity at the national and regional levels to survey and register land use rights and produce land use plans using cost effective methodologies. Well trained and skilled land administration professionals are essential to achieving and sustaining the development impact of USAID's Land Tenure and Property Right (LTPR) investments. LAND will employ a strategic mix of grants and technical assistance under Component 3 to strengthen the capacity of Ethiopian universities to develop undergraduate land administration curricula and summer short course degree programs for mid-level land administration officials to sustainably build capacity beyond the life of LAND. Universities will also be supported to carry out research and evaluate

Government of Ethiopia (GOE) policies promoting tenure security, increased agricultural production and food security and sustainable management of land and natural resources.

Activities under Component 4 will expand USAID interventions to the predominately pastoral regions of Afar and Somali. Approximately half of Ethiopia's land is used for pastoral purposes but has historically been viewed as having low economic value. LAND will support participatory mapping activities with local land administration officials and pastoral communities in pilot locations to demarcate community boundaries and produce land use plans that promote optimal economic use of land protect scarce natural resources. LAND's interventions will assist to secure communal boundaries, develop strong land use plans that will lead to more productive and sustainable landscapes, increase agricultural production, link communities to markets, improve livelihoods, and fuel economic growth.

Pilot locations will overlap with USAID's Pastoralists Resiliency Improvement and Market Expansion (PRIME) project activities to create livestock value chains. LAND will assist formation of representative



**Pastoralist elders discuss customary natural resource practices with Dr. Meyers and the LAND technical team in Shinile, Somali Regional State.**

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<sup>1</sup> Ethiopia Strengthening Land Tenure and Administration Program (ELTAP), 2005-2008; and the Ethiopia Strengthening Land Administration Program (ELAP), 2008-2013).



associations through which all community members participate in decisions promoting productive and sustainable use of natural resources and equitable sharing of revenues generated through value chain activities. Empowering communities to make decisions over the use of its land and natural resources will help to improve governance environment at the local level.

LAND will produce a Gender Analysis and Action Plan (GAAP) to integrate gender equality into its program activities to ensure they do not negatively impact women and deliver benefits equally to all stakeholders. The GAAP will identify root causes of existing gender inequalities or obstacles to female empowerment so the project itself can seek out opportunities to promote women's leadership and participation. It will also identify potential adverse impacts and/or risks of gender-based exclusion that could result from LAND activities and propose measures to mitigate these risks.

LAND's activities will be implemented to achieve four objectives:

1. Improved legal and policy frameworks at national and local levels;
2. Strengthened capacity in national, regional, and local land administration and use planning;
3. Strengthened capacity of Ethiopian universities to engage in policy analysis and research related to land tenure and train land administration and land use professionals; and
4. Strengthened community land rights in pastoral and agro-pastoral areas to facilitated market linkages and economic growth.



BERHANU GUTA, LAND PROGRAM

**Director of the Land Administration and Use Directorate in the Ministry of Agriculture, USAID/Ethiopia Mission COR and LAND Technical Team discuss work planning with representative of the Oromia Land Administration Bureau.**

Under LAND's development hypothesis, achieving these four objectives will directly contribute to three related outcomes. The first is demand for improved land tenure and natural resource security will be met which contributes towards USAID's Strategic Objective of an improved governance environment. Second, secure land tenure rights and improved land use planning processes will promote economically optimal use of land which supports the third outcome, increased agricultural productivity creating opportunities for linking communities to markets and investment. The second and third outcomes contribute towards increased economic growth and resiliency<sup>2</sup> and Ethiopia's Feed the Future's Strategy to improve agricultural productivity and marketing in key value chains including livestock. These two outcomes ultimately contribute towards USAID/Ethiopia's development goal to assist

Ethiopia accelerate its transformation to a prosperous and resilient country and assist it to realize faster and equitable economic growth by increasing agricultural production as provided in its Growth and Transformation Plan (GTP).

The LAND Task Order was signed by USAID's implementing partner, Tetra Tech ARD on March 12, 2013. Tetra Tech delivered an illustrative work plan and AMP within 30 days of contract award and then, upon request of USAID, facilitated a series of consultative stakeholder workshops with MOA/LAUD and the six

<sup>2</sup> Development Objective 1 of USAID/Ethiopia's Country Development Cooperation Strategy (CDCS)

beneficiary regional states during the months of May and June. The consultation process concluded with LAND's official launching event on June 27 and 28.

LAND's efforts to engage stakeholders in the work planning process helped secure buy-in from key stakeholders for project activities and build a collaborative working environment. Additionally, the process provided stakeholders the opportunity to develop a common vision for the project's outcomes and help shape its technical approach.

The process also revealed stakeholder demand for training assistance exceeds LAND's resources. LAND will need to develop innovative strategies for delivering training assistance including strengthening the capacity of Ethiopian Universities to train land administration officials beyond LAND's project life.

Most significantly, USAID and GOE stakeholders recognize certification of community rights in pastoral areas is an experimental undertaking with inherent risks. To mitigate these risks in the next quarter LAND will work closely with PRIME to identify pilot locations where there is social cohesion, low risk of open conflict and potential for value chain creation and community interest to form associations to facilitate market linkages. Once pilot locations are agreed with stakeholders, LAND will identify and document customary land and natural resource practices and study the social dynamics and power structures. LAND will also commission a desk review and report on international best practice to protect communal land rights in pastoral areas that will identify models to guide LAND's interventions.

Other priority activities in the next quarter include:

- Finalizing LAND's five-year implementation plan, budget and Award Monitoring Plan;
- Producing a Gender Analysis and Action Plan;
- Engaging universities to assess implementation of existing land legal framework;
- Developing training modules for judges, land administration officials and customary authorities;
- Assessing technical capacity and needs of the Ethiopian Mapping Agency; and
- Developing a strategy to strengthen university's land administration curricula.

**LAND's interventions will assist to secure communal boundaries, develop strong land use plans that will lead to more productive and sustainable landscapes, increase agricultural production, link communities to markets, improve livelihoods, and fuel economic growth.**



## ANNEX III: MEDIA

Links to Media Coverage of LAND's Launching Event on June 27 and 28, 2013:

- [Ethiopia Launches LAND](#)
- [Ethiopia Launches LAND \(2\)](#)

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# The Ethiopian Herald

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## Land Administration to Nurture Development

BY SOLOMON GEBRE-MEDHIN

ADDIS ABABA – The Ministry of Agriculture and USAID launched a new programme called Land Administration to Nurture Development (LAND), yesterday at Capital Hotel here yesterday.

The project aims at improving legal and regulatory frameworks for rural land tenure and property rights, strengthening the governance of land, and enhancing communal land management and use rights.

Speaking on the occasion, Agriculture State Minister Sileshi Getahun said that the government of Ethiopia recognizes the pivotal role land plays in the life of its people and the development of its economy. And as such, he noted, the establishment of robust land administration system is definitely a focus area of development in the five-year GTP of the government.

He added: "The sustainable use and management of land and its proper governance command are given high priority in the nation's agenda of ensuring food security, reducing poverty and accelerating economic growth to achieve the status of middle income countries."

USAD Ethiopia Mission Director Dennis Weller also said: "The issue of land tenure and property rights is a cornerstone for Ethiopia's GTP as it is linked to peace and good governance, agricultural productivity, food security, conservation and best uses of natural resources."

He recalled that the two previously USAID implemented projects ELTAP and ELAP had immensely helped land administration institutions of Amhara, Oromia, SNNP, and Tigray states. They had helped to survey over million parcels and to prepare maps leading to the certification of about 200,000 parcels of land.

Zemen Hddis, Senior Adviser on Agricultural policies from USAID/Ethiopia, said that his organization funds the project in collaboration with Tetra Tech-ARD, which is engaged with providing technical supports and land administration to different states to work harmoniously for the realization of the project. He added that the project embraces the elderly, women and society representatives including land administration officials from woreda to kebele levels as partners of the project.

Agriculture Ministry Land Administration and Use Directorate Director Tigistu Gebre-Meskel told reporters that as part of the GTP, land administration is given due attention. Pertaining to this, the projects play an important role in improving legal and regulatory frameworks via which farmers will acquire a second level certification. This in turn will ensure their possession of the land they work on.

Tigistu noted that financial constraints, shortage of skilled manpower and rough terrains were hurdles that posed a challenge on them while implementing the projects.

Sileshi stressed that to achieve the goals and aspiration of the project, the concerted effort of the government, development partners and stakeholders at large including universities, agricultural TVET colleges, financial, private surveying sectors, and all those having a stake in the sector in the system is highly demanded.



# THE Reporter

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## New rural land certification to focus on pastoralist communities

By Birhanu Fikade

Every three years land was redistributed during the Derg regime, but the current government stopped that practice and since 2005 has arranged to provide land mapping and certifications to the tenants of rural communities. With the help of US funded agencies, in the last eight years pilot projects were staged in four regions across the country.

Since 2005, rural land tenure and administration programs were under implementation, with USD 12 million in funding and technical support from the United States Agency for International Development (USAID). During a press conference held at the recently built Capital Hotel on Thursday, experts

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## New rural...

CONT'D FROM PAGE 4

told local journalists that a third land use certification program, formally called Land Administration to Nurture Development (LAND), is going to focus on the pastoral communities of the country.

Solomon Bekure (Ph.D.), chief of party at USAID, said that land certification has proven to benefit rural tenants. Until recently, whenever resettlement or relocation was intended for land intensive projects by the government or another party, knowing the precise holdings of farmland by rural tenants became central to the disputes. After finalizing surveys and the registration of some 1.2 million communal households and individual land parcels of Amhara, Oromia, SNNP and Tigay regional states, the third pilot program is to focus on the lowland pastoralist areas of the country. The new program, LAND, will add the Afar and Somali regional states

in addition to previous regions.

The USD 12 million funded LAND is set to run for five years, focusing on certifying the communal land of the pastoralist communities. However, both the experts and Dennis Weller, mission director of USAID, believe that such a task would be one of the most challenging for the foreign experts of the agency, who have no experience of mapping and locating pastoralist areas. Weller said that this is the first program of its kind, with the certification of rural land new to Ethiopia. Following suit, Sileshi Getahun, minister of state at the ministry of agriculture, warned both the Afar and Somali regional officials to select carefully the pilot areas for the LAND program. His warning was an indication that these regions are well known for pasture and wetland use disputes.



# Press Release



Embassy of the United States of America  
Addis Ababa, Ethiopia  
2013/

For further information, call 011-130-7033  
<http://ethiopia.usembassy.gov>

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## U.S. GOVERNMENT LAUNCHES NEW LAND ADMINISTRATION PROGRAM TO IMPROVE AGRICULTURAL PRODUCTIVITY

*Thursday, June 27, 2013, Addis Ababa, Ethiopia* – Sileshi Getahun, State Minister of Agriculture, and Dennis Weller, Mission Director of USAID Ethiopia, officially launched the “Land Administration to Nurture Development” (LAND) program today at a national conference in Addis Ababa. The program builds on previous USAID land projects and will reach more regions than before.

In two previous USAID and Ministry of Agriculture projects carried out from 2005-2013, farmers in selected pilot test regions benefited from greater transparency and predictability regarding land use through land mapping with GIS technology, the issuance of land certificates, and the development of land laws and local systems to resolve land disputes. As a result, the farmers, including women food producers, invested more in the land and productivity increased. The new LAND initiative builds on the lessons learned and progress achieved under these two previous projects and will focus on the Amhara, Afar, Oromia, Tigray, Somali, and Southern Nations, Nationalities, and Peoples regions.

The Ministry of Agriculture and technical experts from LAND will work with the Ethiopian Mapping Agency and rural land administration agencies of the six regional states mentioned above to strengthen their land governance and administration practices and policies. The three key areas of focus are: 1) improve legal and regulatory frameworks for rural land tenure and property rights, bolster the skills of judges, and expand educational programs on land management; 2) strengthen the governance of land including land use planning, leasing, and dispute resolution and training for regional surveyors; and 3) enhance communal land management and use rights, including water, for pastoral and agro-pastoral communities to improve linkages with markets, diversify assets and promote improved livelihoods.

LAND will also improve policies and practices for the conservation of natural resources and equitable access to land for women and rural youth. Achievement of these goals will contribute to Ethiopia’s implementation of the UN Committee for World Food Security’s “Voluntary Guidelines for the Tenure of Land Fisheries and Forests.”

USAID Mission Director Dennis Weller discussed the strategic importance of land management to national development at the event: “Transparent and well-planned administration of land is critical to investments in food production, to equitable growth in the agriculture sector, to conservation of natural resources, and, last but not least, to peace and progress for the vast number of Ethiopian women and men who reside and work in rural areas.”

# Press Release



Embassy of the United States of America  
Addis Ababa, Ethiopia  
2013/

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<http://ethiopia.usembassy.gov>

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Under the U.S. President's Feed the Future initiative, the LAND project is implemented by TetraTech-Associates in Rural Development with local partners including Haramaya and Bahir Dar Universities. It has an estimated value of 11 million USD.

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በተጠቀሱት ስድስት ክልሎች ያለውን የመሬት አስተዳደር "አሰራርና ፖሊሲዎች ለማጠናከር" የግብርና ሚኒስቴርና የመሬት አስተዳደር ለልማት ፕሮጀክት ባለሙያዎች ከኢትዮጵያ ካርታ ሥራ ድርጅት ከክልሎቹ የገጠር መሬት አስተዳደር ኤጀንሲዎች ጋር በቅንጅት ይሰራሉ። ሦስቱ የተኩረት አቅጣጫዎችም (1) የመሬት ይዞታና የንብረት ባለቤትነትን የሚመለከቱ የህግና የቁጥጥር ማዕቀፎችን ማሻሻል" የዳኞችን ክህሎት ማሳደግ እንዲሁም የመሬት አስተዳደርን የተመለከት የትምህርት ፕሮግራም ማስፋፋት (2) የመሬት አጠቃቀም "የሊዝ ሥርዓት" የውዝግብ አፈታትና የክልል የቅየሳ ባለሙያዎች ስልጠናን ጨምሮ አጠቃላይ የመሬት አስተዳደርን ማጠናከር (3) እንዲሁም የገበያ ትስስርን ለማሳደግ፣ ንብረት ለማፍራትና የቤተሰብን ኑሮ ለማሻሻል" የአርብቶ አደርና የከፊል አርብቶ አደር ማግበረሰቦችን ውኃ አጠቃቀም ጨምሮ የወል የመሬት አስተዳደርንና የመጠቀም መብትን ማጠናከር።

ፕሮጀክቱ የተፈጥሮ ሀብት አጠባበቅና የገጠር ወጣቶችና ሴቶችን ፍትሃዊ የመሬት ተጠቃሚ ለማድረግ የወጡ ፖሊሲዎችንና አሰራሮችን ያሻሽላል። የዚህ ግብ መሳካት ኢትዮጵያ የተባበሩት መንግሥታት ኮሚቴ ለዓለም የምግብ ዋስትና ያወጣውን "በፈቃደኝነት ላይ የተመሰረተ የመሬት"፣ የአሣ ሐብትና የደን ይዞታ አጠባበቅ መመሪያ ተግባራዊ እንድታደርግ እገዛ ያደርጋል።

የዩኤስኤ አይ ዲ ኢትዮጵያ ዳይሬክቶር ዴኒስ ዌለር የመሬት አጠቃቀም ያለውን ስትራቴጂያዊ ጠቀሜታ በተመለከተ ሲያብራሩ "ግልጽና በደንብ የታቀደ የመሬት አስተዳደር በምግብ ምርት መዋዕል ንዋይ ለማፍሰስ" በግብርናው ዘርፍ የተመጣጠነ ዕድገት እንዲኖር "ለተፈጥሮ ሀብት ጥበቃ እንዲሁም በሰፋት በገጠር ለሚኖሩና ለሚሰሩ ሴቶችና ወንዶች ሠላምና ዕድገት ወሳኝ ነው" በማለት ተናግረዋል።

የመሬት አስተዳደር ለልማት መጎልበት ፕሮጀክት በአሜሪካው ፕሬዚዳንት መጨውን ትውልድ መመገብ አማካኝነት በቴትራቴክ አሶሽየትስ ኢን ሩራል ዲቨሎፕመንት ከአገር ውስጥ አጋሮች ጋር በመተባበር የሚተገበር ነው። ሀሮማያና ባህር ዳር የኒቨርስቲዎች በጥምረቱ የሚካተቱ ናቸው። ፕሮጀክቱ 11 ሚሊዮን የአሜሪካ ዶላር እንደሚጠይቅ ይገመታል።

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## **Launch of the Land Administration to Nurture Development Program (LAND)**

### **Opening Remarks**

**Mission Director Dennis Weller**

**June 27, 2013**

**Addis Ababa, Ethiopia**

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It is an honor and a pleasure to be here to mark another milestone in USAID collaboration with the Ministry of Agriculture in support of Ethiopia's land administration and land tenure.

USAID under the U.S. Feed the Future Initiative supports the Government of Ethiopia's Agricultural Growth Program with the goals of raising agricultural productivity, improving income earning opportunities for women and the rural poor, and spurring growth in rural areas. The attainment of these goals is to a very large extent, dependent upon the development of policies and systems that encourage resiliency and adaptation to climate changes, private-sector participation and investment, good and transparent governance, and none of these can happen without secure land tenure and property rights.

The issue of land tenure and property rights is a cornerstone for Ethiopia's growth and transformation plan as it is linked to peace and good governance, to agricultural productivity and food security, and to conservation and best uses of natural resources. Land governance and land tenure is of great importance to the majority of Ethiopians who reside and farm around the country, and especially to women who are heads of households.

The Government of Ethiopia and USAID implemented two land tenure and administration programs from 2005 to earlier this year. These projects brought tangible results by improving the legal framework for rural land administration; by demonstrating cost effective, modern



surveying methods for rural land mapping; by increasing the awareness of multiple stakeholders about rural land administration and land use laws and regulations; and by strengthening the institutional capacities of the federal and regional land administration agencies. Over the last eight years, these two USAID projects helped land administration institutions of Amhara, Oromia, SNNP and Tigray regions to survey over a million parcels and to prepare maps leading to the certification of about 200,000 parcels of land.

At USAID, we are pleased and proud that our support helped lay the groundwork for the overall land administration program of the country. With the work done in land surveying, registration and certification, regions and woredas have been encouraged to invest in and scale up land administration activities. Best practices learned from these projects were used by the Government to craft a national Land Administration and Land Use Development Program (LALUDEP). The Government of Ethiopia has also committed to extend land use certificates to farmers in the Agricultural Growth Program woredas, among others, to further the shared objectives of the G8 New Alliance for Food Security and Nutrition in Ethiopia.

Now USAID, in consultation with the Government of Ethiopia, has designed and funded a third consecutive program called Land Administration to Nurture Development (LAND).

In developing this program, USAID conducted extensive consultations with regional and federal level land administration officials, academia, researchers and other partners—many of whom are here today.

LAND will work at the national and regional levels of government to further deepen the legal and regulatory framework related to land tenure and property rights and to expand capacity building for land administration and land use officials. As a complementary activity, the program will work with Ethiopian universities to train government officials and professionals who are needed to create a more robust land governance sector and also engage in research and policy analysis of land issues. In addition, LAND will clarify and strengthen management and use of communal land rights for pastoralists and agro-pastoral communities. This activity will help to improve governance at the local level by providing communities with decision making

rights over their natural assets—land, water and other natural resources—so often the source of conflict.

With the U.S. Feed the Future Initiative providing \$11 million, USAID's LAND program will work with Ethiopian federal and regional government partners in six regions, and with universities, notably, Haromaya and Bahir Dar, over the next five years. This two-day meeting provides a great opportunity to launch LAND operations in consultation with all stakeholders. I wish you productive and stimulating sessions and discussions.

In closing, let me reiterate that transparent and well-planned administration of land is critical to investments in food production, to equitable growth in the agriculture sector, to conservation of natural resources, and, last but not least, to peace and progress for the majority of Ethiopian women and men who reside and work in rural areas. Ethiopia is fortunate to have an abundance of land and natural resources that need to be developed judiciously, equitably, and sustainably to foster development for generations to come. On behalf of the American people, USAID is proud to join with the Ministry of Agriculture and all of you in the launch of LAND.

Thank you.

## ANNEX IV: PROJECT STAFF

**Land Administration to Nurture Development (LAND) Program**  
**Task Order # AID-663-TO-13-00005**  
**Quarterly Report No. I**  
**April 1, 2013 – June 30, 2013**

**List of Project Staff**

Category	No.	Name	Position/ Expertise	E-mail	Organization	Input
<b>Home Office</b>	1	Solomon Bekure (PhD)	Chief of Party	Sol.woldegioris@tetratch.com	Tetra Tech ARD U.S.A.	May 27, 2013
	2	Dr. Michael Roth	STARR IQC Manager	micheal.roth@tetrattech.com	Tetra Tech ARD, U.S.A.	On-going
	3	Amy Regas	STARR IQC Deputy Manager	amy.regas@tetrattech.com	Tetra Tech ARD, U.S.A.	On-going
	4	John Keefe	Associate, Land Tenure & Property Rights LAND Senior Technical Advisor/Manager	jack.keefe@tetrattech.com	Tetra Tech ARD U.S.A.	On-going
	5	Maria Echevaria	Land Project Manager	maria.echevarria@tetrattech.com	Tetra Tech ARD U.S.A.	On-going
<b>Ethiopia Technical Staff</b>	1	Kelemework Tafere (PhD)	Pastoral Land Tenure Specialist	kelemeworkt@etland.org	Tetra Tech ARD Ethiopia	May 1, 2013
	2	Ato Abebe Mulatu	Property Rights Lawyer	abebem@etland.org	Tetra Tech ARD Ethiopia	May 1, 2013
	3	Ato Alehegne Dagneu	Land Administration & Land Use Planning Specialist	alehegned@etland.org	Tetra Tech ARD Ethiopia	May 1, 2013
	4	W/O Medhanit Adamu	Gender Specialist	medhanita@etland.org	Tetra Tech ARD Ethiopia	May 1, 2013
	5	W/O Amelework Haileslassie	Monitoring and Evaluation Specialist	ameleworkh@etland.org	Win rock International	May 1, 2013
<b>Ethiopia Admin and Finance Staff</b>	6	W/O Hiwot Melesse	Operations Manager	hiwotm@etland.org	Tetra Tech ARD Ethiopia	May 1, 2013
	7	Ato Abebe Tumaye	Finance Officer	abebet@etland.org	Tetra Tech ARD Ethiopia	May 1, 2013
	8	W/O Luna Demtsu	Admin & Finance Assistant	lunad@etland.org	Tetra Tech ARD Ethiopia	May 1, 2013
	9	W/O Serkalem Tadesse	Secretary/Receptionist	serkalemt@etland.org	Tetra Tech ARD Ethiopia	May 1, 2013

Category	No.	Name	Position/ Expertise	E-mail	Organization	Input
	10	Ato Berhanu Guta	IT Assistant	berhanug@etland.org	Tetra Tech ARD Ethiopia	May 1,2013
	11	Ato Amha Getachew	Facilitator/Driver	amhag@etland.org	Tetra Tech ARD Ethiopia	May 1,2013
	12	Ato Mulugeta Assefa	Facilitator/Driver	mulugetaa@etland.org	Tetra Tech ARD Ethiopia	May 1,2013
<b>Ethiopia Maintenance Staff</b>	13	W/T Roman Girma	Catering & Cleaning Services	romang@etland.org	Tetra Tech ARD Ethiopia	May 1,2013

## ANNEX V: WORKSHOPS CONDUCTED

### Workshops Conducted During May-June 2013

Time frame	Type/Purpose of Workshop	Participant Types	Region	Venue	Participants		
					Male	Female	Total
May 7-8, 2013	ELAP Studies Workshop	USAID/Ethiopia Mission, Ministry of Agriculture- Amhara Regional State, SNNP Regional State, Tigray Regional State, Oromia Regional State, Afar Regional State , Hawassa University, Bahir Dar University, Haramaya University LIFT, Addis Ababa University, Mekele University- Livestock Marketing Project, FSS ,DFID, LAND, Development Fund.	Addis Ababa	Dessalegn Hotel	47	5	52
June 27-28, 2013	Land Launching workshop	USAID/Ethiopia Mission, USAID/ Washington Land Tenure Team, Ministry of Agriculture- SNNP Regional State , Tigray Regional State , Afar Regional State - Somali Regional State - Oromia Regional Government; Bahir Dar University Land Administration Institute; - Mekele University- Hawassa University- EMA- SLMP, FSS- INTAPS- INSA- Hansa Luftbuild- LIFT- REILA- Finland Embassy- FAO, GeoMark- SDC- Journalists - Ethiopian Herald, ERTA, Xinhue, The sub-Sahara Reporter, Press, US Embassy, MOA, VOA , Ethio Mihider, Capital, Sheger FM, Press & Media,	Addis Ababa	Capital Hotel	67	8	75

## ANNEX VI: FIELD TRIPS



### Field Trips Undertaken By LAND/PCU Staff during May-June 2013

No	Date	Place	Staff	Purpose of Trip
1	May 20 – 22/2013	Amhara Regional State Bahir Dar,	Dr. Solomon Bekure	Consultation with Regional Land Administration Office on LAND Program
			Ato Abebe Mulatu	
			Ato Alehegne Dagneu	
			W/ro Medhanit Adamu	
2	May 23 – 25/2013	Mekelle , Tigray Regional State	Dr. Solomon Bekure	Consultation with Regional Land Administration Office on LAND Program
			Ato Abebe Mulatu	
			Ato Alehegne Dagneu	
			W/ro Medhanit Adamu	
3	May 29 – 31/2013	Hawassa, SNNP Regional State	Dr. Solomon Bekure	Consultation with Regional Land Administration Office on LAND Program
			Ato Abebe Mulatu	
			Ato Alehegne Dagneu	
			W/ro Medhanit Adamu	
4	June 17 -21, 2013	Jijiga, , Dire Dawa, Haramaya, Fentale, Adama	Dr. Solomon Bekure, Ato Abebe Mulatu Ato Alehegne Dagneu Dr. Kelemework Tafere Dr. Gregory Myers and Mercedes Stickler Land Tenure Team, USAID/Washington; Ato Zemen Haddis USAID/ Ethiopia Mission, Senior Agricultural Policy Adviser Land, Water and Climate Team Leader; Ato Tigistu Gebremeskel MOA, LAUD Director, Ato Solomon Abebe MOA Land Administration Senior Expert	-Consultation with Regional Land Administration Office on LAND Program -Meeting with Dire Dawa Land Administration Officials Pastoral community discussion in Shinile Zone of Somali -Visit ELAP Work at Fantale Irrigation Scheme for agro-pastoralists -Meeting with Oromia Land Administration officials

## ANNEX VII: VISITORS

### Visitors to the LAND/PCU Office During May-June 2013

No	Date	Name & Designation	Contact Address (Phone, Fax, e-mail, P.O. Box)	Purpose
1	3-Apr-13	Mr. David Quinn Fintrac	<a href="mailto:dquinn@fintsc.com">dquinn@fintsc.com</a>	USAID Policy Making Assessment
2		Mr. David Tradif-Douglin Dai, Africa Lead	<a href="mailto:david_tardif_douglin@dai.com">david_tardif_douglin@dai.com</a>	
3		Ato Tadesse Kuma Worako, EDRI	<a href="mailto:kwtadesse@yahoo.com">kwtadesse@yahoo.com</a>	
4	5-Apr-13	Prof. Richard J. Wentzell, Dean, College of Law, Haramaya University	Mobile: 0915-087629 e-mail: <a href="mailto:rjwentzell@gmail.com">rjwentzell@gmail.com</a>	To Discuss Partnership of LTI/HU with Land
5	10-Apr-13	Mr. Rachel Ibreck, University of Gambella	<a href="mailto:rachel.ibreck@ul.ie">rachel.ibreck@ul.ie</a>	To discuss research possibilities in pastoral areas
5	10-Apr-13	Ato Teshome Afrasse	Mobile: 0911-634195 <a href="mailto:tesgituda@yahoo.com">tesgituda@yahoo.com</a>	Discussion on ELTAP & ELAP experience as input into the design of LIFT
6		Mr. Simon Lapper	<a href="mailto:simon.lapper@htspe-team.com">simon.lapper@htspe-team.com</a>	
7				
8	May 4-18, 2013	Ms Echevarria, Maria	<a href="mailto:Maria.Echevarria@tetrattech.com">Maria.Echevarria@tetrattech.com</a>	to assist with training local LAND administrative staff and support start-up activities
9	9-May-13	Ato Kebede Yimam Head, Environmental Protection Land Administration & Use	Mobile: 0918-340129 Off: 0582-205479 e-mail: <a href="mailto:ydkb@yahoo.co.uk">ydkb@yahoo.co.uk</a> ; P.O. Box: 145	Preliminary consultation with Federal & Regional officials on the LAND Program
10		Ato Sintayehu Deresse, Head, Bureau of Environmental Protection Land Administration Use	Mobile: 0911-065433 e-mail: <a href="mailto:sintayehud@gmail.com">sintayehud@gmail.com</a>	
11		Aman Muda, Process Owner, Land Administration & Environmental Protection, Oromia Regional State	Mobile: 091-1486655 e-mail: <a href="mailto:muda.aman@yahoo.com">muda.aman@yahoo.com</a>	
12		Ato Fufa Legesse, Head of Legal Services Land Administration & Environmental Protection, Oromia Regional State	Mobile: 0926-818182 e-mail: <a href="mailto:fufalegesse@yahoo.com">fufalegesse@yahoo.com</a>	
13		Ato Yadessa Dinssa, Senior Expert, Land Administration & Env'tal Protection Oromia Regional State	Mobile: 0911-422545 e-mail: <a href="mailto:yadessa2012@gmail.com">yadessa2012@gmail.com</a>	
14		Ato Teshome Demisse, Head, Land Use Protection Oromia Regional State	Mobile: 091-1545278 e-mail: <a href="mailto:toolo@ite.ne">toolo@ite.ne</a>	
15		Ato Abdulkadir M. Fareh, Deputy Bureau Head, Somali Regional State Agricultural Bureau	Mobile: 0915-330636 Fax: 0257-753583 e-mail: <a href="mailto:fareh100@gmail.com">fareh100@gmail.com</a>	

No	Date	Name & Designation	Contact Address (Phone, Fax, e-mail, P.O. Box)	Purpose
16		Tigistu Gebremeskel, Director, Land Administration, MOA	Mobile: 0911-121718 e-mail: tigistug@yahoo.com	
17		Ato Solomon Abebe, Senior Expert, Land Administration, MOA	Mobile: 0911-487109 e-mail: solomonLaLu@yahoo.com	
18		Getu Woldesemayat, Land Administration Expert, MOA	Mobile: 0911-952731 e-mail: gwoldesemayat@yahoo.com	
19		Ato Yared Berhe, Strategic leadership, Mekele University	Mobile: 0911-362042 e-mail: yaredBHL@yahoo.com	
20		Ato Solomon Maesho Haile, V/Manager Land Use Tigray Regional State	Mobile: 091-4109995 e-mail: solomonmaesho3@gmail.com	
21		Ato Berhane Teklu, Process Owner Land Administration, Tigray Regional State	Mobile: 091-4763280 Fax: 0344-411697	
22		Ato Altay Menu, Senior Expert, Natural Resources Environmental Protection Agency, SNNP	Mobile: 091-683-0406 e-mail: altayemenu@gmail.com	
23		Ato Abera Wila, Deputy Head, Natural Resources Environmental Protection Agency, SNNP	Mobile: 0912-068409/ 0916-9179 e-mail: amlf09@yahoo.com	
24	9-May-13	Dr. Bekele Hundie, Senior Researcher (EEA/EPRI)	Mobile: 0911-677077 e-mail: bekelehu@yahoo.com;	Preliminary consultation with University & think tank staff on the LAND Program
25		Ato Humid Abdurrahman, GIS, Expert Environmental Protection	Mobile: 0913-165244 e-mail: zawatt2@gmail	
26		Dr. Tadesse Amsalu, Director, Land Administration Institute	Mobile: 0927-648264 e-mail: tadesse_2@yahoo.co.uk;	
27		Ato Teshome Demisse, Head, Land Use Protection Oromia Regional State	Mobile: 091-1545278 e-mail: tooo@ite.ne	
28		Ato Ayele Gebremaiam, Researcher (PM) DF	Mobile: 0911-525772 e-mail: <africaconsult@ethionet.et>;	
29		Mr. Richard Wentzell, Dean, of Haramaya University	Mobile: 0915-087629 e-mail: rjwentzell@gmail.com	
30		Ato Dessalegn Rahmato, Researcher (FSS)	Mobile: 0911-400596 e-mail: dessalegn.rahmato@gmail.com	
31		Ato Gadissa Tesfaye, Lecturer	Mobile: 0911-807861 e-mail: abi.tesfa@gmail.com	
32	14-May-13	Dr. Mehnet Ayenew, Executive Director Forum for Social Studies (FSS)	Mobile: 0911-228972 Tel.011-629-7888/91	Discussion on possible partnership with Land

No	Date	Name & Designation	Contact Address (Phone, Fax, e-mail, P.O. Box)	Purpose
33		Ato Dessalegn Rahmato, Researcher (FSS)	Mobile: 0911-400596 e-mail: dessalegn.rahmato@gmail.com	
34	15-May-13	Ato Solomon Ababu, Executive Customer Service, Life & Health	Mobile: 0911-207392 Tel. 011-663-9065 Fax: 011-662-6713 e-mail sole_ababu@yahoo.com	Discussion on Life & Health Insurance
35	27-May-13	Mr. Chris Paresi, Private Consultant	31622601721 e-mail chris.paresi@kpnmail.nl	Discussion on experience of ELTAP & ELAP and on activities of LAND as an input into designing the Land Administration Land Market M4P Activities of LIFT, funded by DFID
36		Mr. Ignacio Fiestas, Senior Consultant (NATHAN Associates London LTD)	44(0)207902 7788, 44(0)20 7902 7786, 44(0) 7921 688 454 e-mail: ifiestas@nathaninc.com	
37		Mr. John Leckie	44(0)207902 7788, 44(0)20 7902 7786, 44(0) 7921 688 454 e-mail: ifiestas@nathaninc.com	
38	4-Jun-13	Ato Gadissa Tesfaye, Lecturer, HU College of Law Researcher HU-LTI	Mobile: 091-173-7020 e-mail: abi.tesfa@gmail.com	Consultations with Oromia Bureau of Environmental Protection, Land Administration and Use on LAND Program
39		Ato Mitiku Bekele, Bureau of Land Environmental Protection, Oromia Regional State	e-mail: mitikudandi@yahoo.com	
40		Ato Bana Yadessa, Bureau of Rural Land & Environmental Protection, Oromia Regional State	Mobile: 091-184-2293 senabona14@yahoo.com	
41		Ato Aman Muda, Prosser Owner, Land Administration & Environmental Protection, Oromia Regional State	Mobile: 091-1486655 e-mail: muda.aman@yahoo.com	
42		Ato Dessalegn Duguma, Lecturer, HU College of Agro-Industry & Land Resource	Mobile: 091-200-8135 Fax: 0255-510182 e-mail: hunde_1969@yahoo.com	
43		Ato Mulugeta Getu, Lecturer, HU College of Law LTI. Researcher	Mobile: 0911-807861 e-mail: mulugetagetu23@yahoo.com	
44		Ato Diribu Jemal, Head of Environmental Protection, Oromia Regional State	Off: 011-371-7292/011-830-1212 Mobile: 0911-550284 e-mail: diribujamal@yahoo.com	
45		Ato Zemen Haddis, Senior Agricultural Policy Advisor, Business, Environment, Agriculture & Trade (BEAT) Office	Direct 011-1-30-6403/ 011-130-6002 Ext. 6403 Fax: 011-124-2438 Mobile: 091-125-3783 zhaddis@usaid.gov	

No	Date	Name & Designation	Contact Address (Phone, Fax, e-mail, P.O. Box)	Purpose
46		Ato Tigistu Gebremeskel, Director, Land Administration, MOA	Mobile: 0911-121718 e-mail: tigistug@yahoo.com	
47		Ato Solomon Abebe, Senior Expert, Land Administration, MOA	Mobile: 0911-487109 e-mail: solomonLaLu@yahoo.com	
48	6-Jun-13	Ms. Fiara Flintoan, International Land Coalition, Secretariat at IFAD	Mobile: 0921-777402 e-mail: fionafintan@yahoo.co.uk skype: leutzebuerger24 www. landcoalition	To explore possible collaboration with LAND
49	June 10 - 28, 2013	Mr. Jack Keefe, Senior Policy Advisor, USAID/Ethiopia Mission	e-mail jack.keefe@tetrattech.com	Work on finalizing Program planning and overall Management
50	11-Jun-13	Mr. Jack Keefe, Senior Policy Advisor, USAID/Ethiopia Mission	e-mail jack.keefe@tetrattech.com	Consultation with Afar Region Bureau of Land Administration and Use on LAND Program
51		Ato Zemen Haddis, Senior Agricultural Policy Advisor, Business, Environment, Agriculture & Trade (BEAT) Office	Direct 011-1-30-6403 011-1-30-6002 Ex. 6403 Mobile: 091-125-3783 Fax: 011-124-2438 e-mail: zhaddis@usaid.gov	
52		Ato Tigistu Gebremeskel, Director, LAUD, MOA	Mobile: 0911-121718 e-mail: tigistug@yahoo.com	
53		Ato Solomon Abebe, Senior Expert, Land Administration, MOA	Mobile: 0911-487109 e-mail: solomonLaLu@yahoo.com	
54		Ato Abdulkadir Mohammed	Mobile: 0913-084083 e-mail: abdumohaa@gmail.com	
55	June-11-12, 2013	Ato Hamid Abdurahman, GIS, Expert Environmental Protection	Mobile: 0913-165244 e-mail: zawatt2@gmail	Consultations with Oromia Bureau of Environmental Protection, Land Administration and Use on LAND Program
56	14-Jun-13	Ato Aman Muda, Pros Owner, Land Administration & Environmental Protection, Oromia Regional State	Mobile: 091-1486655 e-mail: muda.aman@yahoo.com	
57		Ato Mitiku Bekele, Bureau of Land Environmental Protection, Oromia Regional State	Mobile: 0911-059204 e-mail: mitikudandi@yahoo.com	
58		Ato Zawude Hailu	Mobile: 0910-972756	
59	June 17 - 29, 2013	Mr. Nathan Dieck (Winrock)	e-mail: ndieck@winrock.org	Finalizing M&E related activities, AMP
60	June 20 -21, 2013	Mr. Jack Keefe, Senior Policy Advisor, USAID/Ethiopia Mission	e-mail: jack.keefe@tetrattech.com	Discussion on the illustration AMP
61		Ms. Marjorie Huang (Winrock)	e-mail: Marjorie_huang@hotmail.com	

No	Date	Name & Designation	Contact Address (Phone, Fax, e-mail, P.O. Box)	Purpose
62		Mr. Nathan Dieck (Winrock)	e-mail: ndieck@winrock.org	
63	25-Jun-13	Dr. Gregory Myers, Land Tenure Advisor, USAID/Washington	USAID, Washington DC <a href="mailto:gmyers@usaid.gov">gmyers@usaid.gov</a>	Discussion on LAND Program work plan preparation
64		Ms. Mercedes Stickler, Land Tenure Advisor, USAID/Washington	USAID, Washington DC mstickler@usaid.gov	
65		Ato Zemen Haddis, Senior Agricultural Policy Advisor, Business, Environment, Agriculture & Trade (BEAT) Office	Direct 011-1-30-6403 011-1-30-6002 Ex. 6403 Mobile: 091-125-3783 Fax: 011-124-2438 e-mail: zhaddis@usaid.gov	
66	25-Jun-13	Ato Birbiraw Deresse	Mobile: 0913-075133 birbirawderesse@gmail.com	Discussion on partnership between EMA & LAND, following the meeting LAND technical staff had with Management of EMA on June 4, 2013
67	2-Jul-13	Ato Beruk Yeman	Mobile: 0911-194745 e-mail: berukyemane@yahoo.com	Discussion on the learning initiative review
68	3-Jul-13	Ms. Erkika Vandergeten (Student)	Te.: 251-937-648897	Discussion on land issues



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